



Cornerstone Baptist Church Strategic Ministry Plan

Proverbs 16:1 says, "The plans of the heart belong to man, but the answer of the tongue is from the Lord".

What you see in these pages is the explanation of our heart's desire for the future of our church. It is the fruit of our prayers, numerous meetings, and strategy planning efforts. We all fully realize that the Lord may change any or all aspects of this work or return so that none of it ever sees completion! (Wouldn't that be great!) However, if the Master carries, His work at C.B.C. needs to go forth for His glory.

This gives us a road map for what's ahead. We want to serve the Lord faithfully as a church family in the next decade and beyond. By His grace and through His provision, we feel that this "Strategic Ministry Plan" will keep us all focused on what we need to be doing as a church, and how we can most effectively get it done. Someone has put it well... "When it's all said and done, often it's more said than done." We don't want to only talk about what we should or could do. Together we need to get it done!

The Plan before you is worthless if it doesn't get translated to reality and actual ministry. You are an important and integral part of the process which will lead to successful ministries at Cornerstone. Whether you're a member, fairly new, or brand new to Cornerstone's faith family, we hope this plan will give you a taste of what C.B.C. is all about and what we desire to do in the future. It is our sincere hope that each of us will soon know our new mission and strategy statements by heart, as well as we know our names and addresses!

Now would be a wonderful time to begin anew or recommit to serve the Lord with your gifts and talents as we anticipate growing together and growing a church until Jesus calls us home.

We are your servants,

Your Leadership Team

Pastor Sam Bryant, Senior Pastor

Pastor Tim Cary, Worship Pastor

Deacon Board: Greg Fairbanks, Jon C. Heisler, Mike Justice,
Aaron Lynn, Jason Messer, Gene Perks,



Cornerstone Baptist Church
Strategic Initiatives

STANDING...unashamedly on the Holy Scriptures as our only guide for faith & practice.

1. Boost congregational Bible Reading (Bible Reading Plan 2004).
2. Begin a doable congregational Scripture memory plan.
3. Determine ways to increase congregational regularity at services & pulpit ministry.
4. Recognize threats to, and better defend, Scriptural authority.

TRAINING...believers to become fully-functioning disciples of Jesus Christ.

1. One teacher/training session per quarter.
2. One Leadership Training Seminar.
3. Evaluate & improve our new children's ministry.
4. Provide two "new members" classes (ministry & strategy statements given to prospective members).
5. Strengthen the beginnings of M.A.P.S. (Men's Meaning And Purpose Study).
6. N.A.N.C. (National Association of Nouthetic Counselors) training. One to two lay persons trained at level 1, joining those who've been trained.
7. Evaluate & improve Adult Bible Fellowships (format & functions).
8. Architectural design (future classroom space planning).

OFFERING...to God our heartfelt and excellent praise in corporate worship.

1. Hire a part-time worship director for overall cohesion and effectiveness.
2. Better coordinate teams & all facets of worship.
3. Evaluate & improve Sunday evening worship.
4. Begin planning new auditorium worship enhancements & desired features.
5. Finalize data from worship surveys & respond accordingly.

NETWORKING...together for fellowship, prayer, care, growth, and impact.

1. Prioritize prayer & intercession.
2. Continue formulating a plan for a small group ministry (dynamics, mechanics, etc.).
3. Boost "snack-n-share" participation.
4. Improve Deacon Care Groups.

EVANGELIZING...the lost in fulfillment of the Great Commission of our Lord.

1. Organize & have functioning a new Outreach Committee.
2. Plan & execute three well-organized, church-wide outreach events (golf outing, fall harvest festival, etc.).
3. Improve current outreach ministries (V.B.S., Christmas Eve service, Sunday school Christmas program, Easter & Christmas cantatas, web site, and other advertisements).
4. Complete adult missions trip/youth missions trip.



Cornerstone Baptist Church

Core Values

Our Relationship To God

We Value The Sufficiency of Scripture

We stand unashamedly on the truth that the Bible, in its entirety, is God's infallible Word, the only rule of faith and practice. The Bible makes no mistakes. The original autographs (i.e. the first copies) were without error. The Bible says of itself, "the law of the Lord is perfect" (Psalm 19:7). The Bible is flawless because it was authored (inspired) by a flawless God (II Tim. 3:16-17). The Bible is not only infallible in its totality, it is inerrant in all its parts, whether historical, poetical, doctrinal, or prophetic. The Chicago Statement on Biblical Inerrancy states: "Infallible signifies the quality of neither misleading nor being misled and so safeguards in categorical terms the truth that Holy Scripture is a sure, safe, and reliable rule and guide in all matters." Similarly, inerrant signifies the quality of being free from all falsehood or mistake and so safeguards the truth that the Holy Scripture is entirely true and trustworthy in all its assertions.

The Bible is our light (Psalm 119:105), our food (I Peter 2:2, Hebrews 5:11-14), our medicine (Psalm 19:7, Psalm 119:93), our sword for spiritual battle (Ephesians 6:17), and the implanted seed which is able to save (James 1:21, I Peter 1:23). In short, the Bible is all we need. The Reformers stood unashamedly on the truth of "Sola Scriptura" and we affirm that the Bible is our sole source of authority being God's revelation.

We Value The Church

We believe that the Church is the living spiritual body of which Christ is the Head and of which all regenerate people are members (I Corinthians 12:13, Matthew 28:19-20, Ephesians 5:23-24). We believe that the local church is made up of believers in Jesus Christ, baptized by immersion on a credible confession of faith and associated for worship, instruction, fellowship, and evangelism (Acts 2:41-42). We believe that Christ has given the church two ordinances for perpetual observance, namely baptism and the Lord's supper (I Corinthians 11:23-26, Romans 6:4-5). We believe that the church must consistently and vigorously practice Biblical church discipline in obedience to Christ's command for the vital testimony of the church and for the purity and peace of the church to be maintained. This is to be done always in love with the express purpose of restoring the sinning saint back to full fellowship with God through repentance and confession (Matthew 18:15-16).

We Value Worship

We believe that the humble, heartfelt worship of our Creator is indispensable to the functioning of the local church (Psalm 122:1, John 4:23-24). Worship reminds us of our total dependence on the Savior and our depravity without His saving grace (Romans 3:23, Jeremiah 17:9, Matthew 15:19, Ephesians 2:5, Ephesians 2:8-9, Philippians 3:3). In worship, we are moved to thanksgiving, and greater commitment to and enjoyment of the only true God (Psalm 27:6, Psalm 37:4, Psalm 16:11, Ephesians 5:19-20, Colossians 3:16). We each worship individually in our daily walks as we believe God would be honored (I Thessalonians 5:16-18, Psalm 119:164). We worship corporately as a church family in many

ways, but primarily through our participation in prayer, preaching of the Word, vocal and instrumental music, drama, and our offerings, whereby we return a portion of our supply to the Father who gave it (James 5:13, James 1:17, Nehemiah 8:6, I Timothy 2:8, II Corinthians 9:7, I Chronicles 15:16).

We Value Prayer

We believe that prayer is a necessary part in the life of a fully-functioning follower of Christ (I Thessalonians 5:17-18). In prayer such a follower of Christ:

1. Obeys the command of Christ to pray (Matthew 6:5-13, I Thessalonians 5:17-18);
2. Worships God and returns thanks (Matthew 6:9, Colossians 4:2);
3. Confesses sin (Romans 10:10-11);
4. Grows in his relationship with Christ (James 4:1-10);
5. Intercedes on the behalf of others (I Timothy 2:1-4, Philippians 4:6);
6. Accomplishes the work of Christ (Philippians 1:18-26).

We Value Biblical Stewardship

We believe that stewardship is worship. It is recognition of God as Creator and Owner. As stewards of our time, treasure, talents, testimony, temple, truth, and trust, we consistently return a portion of God's blessings back to Him (I Corinthians 16:1-2, II Corinthians 8:12). Christian stewardship also includes cheerful and sacrificial giving (II Corinthians 9:7, Mark 12:43-44, II Corinthians 8:2-3). Christians live their lives with hearts open to God and acknowledge that we are stewards of God's possessions given to us in trust. Being a good steward of God's possessions is a reminder to us of the intent of our heart and the place of importance Jesus has in our lives. Stewardship is not to meet God's need, but is intended for the believer to worship God and keep Him in His rightful place in our lives. Christians should also always be willing to give 100% of that which they steward at any time required by the Lord (Matthew 19:21). Indeed, they should even be willing to offer their very "bodies as living sacrifices, holy and pleasing to God" (Romans 12:1).

Our Relationship To God's People

We Value Christian Fellowship

We believe that God has created us purposefully as social beings (Genesis 2:18) and has redeemed us as His bride (the Church) (Titus 2:11-14, Ephesians 5:25-27). As such, we know that our bond with one another:

1. Is grounded in Christ's atoning work on the cross (Ephesians 2:4-7);
2. Demonstrates our bond with our heavenly Father (I John 4:7);
3. Negates any stratification based upon ethnic background, race, gender or social status (Galatians 3:27-29);
4. Is for the use of everyone's God-given gift(s) (I Corinthians 12:1-31) to care for one another (I Corinthians 12:24-26) in the work of the ministry (Ephesians 4:11-16);
5. Is for the encouragement of another to faith, love and good works (Hebrews 3:12-14; Hebrews 10:24-25); and ultimately,
6. Is for God's glory (Ephesians 3:20-21, I Corinthians 10:31). This is the fellowship that was practiced by the early church described in the book of Acts.

We Value Family & The Sacredness of Marriage

We believe that God ordained the family as the basic unit of relationship from the foundation of the world (Genesis 3). We believe a family, according to the Biblical pattern, consists of a man, a woman, and if God wills it, children. We believe He uses the family unit to spread His kingdom on earth. We

further believe that God regards all equally but has ordained the man as head of the home as Christ is the head of the church, woman as helpmate, and children subject to their parents. We believe in the sacredness of marriage. Our Lord confirmed this by His presence and first miracle at the wedding at Cana (John 2).

We Value Discipleship

We believe that God is most glorified when Christians are growing in the Lord as fully-functioning followers of Christ (Matthew 28:16-20). It is our intention to aid the Christian to this end. The fully-functioning follower of Christ is a person who:

1. Has a solid and growing understanding of the Bible and uses it as the only rule of faith and practice for their lives (John 8:31-32, II Timothy 3:16-17);
2. Is committed to regular private and family times of prayer and Bible study (John 15:7-8, Psalm 119:9-16, Deuteronomy 11:18-21);
3. Daily commits him/herself to putting the Savior first in their life and lives to glorify Him (Luke 9:23-25, Luke 14:25-33);
4. Joins him/herself to and actively participates in a local church, exercising the use of their gifts for the ministry (Hebrews 10:25, John 13:33-35, John 15:7-17, Acts 2:42-47, I Corinthians 12:1-26, Ephesians 4:11-13).
5. Actively seeks to build relationships with others and share the gospel with the lost (Matthew 9:35-38, Matthew 28:19-20); and,
6. Is a generous, joyful financial supporter of the local church for the ministry of the gospel (II Corinthians 8:1-24).

Our Relationship To God's World

Value Missions, Evangelism & Outreach

We believe that having embraced Jesus Christ by faith, we are to make the Lord Jesus Christ known by the preaching of the gospel to all nations (Matthew 9:35-38, Matthew 28:18-20, John 15:16, Acts 1:8; 10:42-43, I Corinthians 9:16, II Corinthians 5:14-20). It is the duty of every child of God to:

1. Seek constantly to win the lost to Christ by verbal witness complemented always by a Christian life-style;
2. Support both local and global missions by their finances and prayers;
3. Exercise other methods to reach the lost in harmony with the gospel of Christ (Luke 24:46-48, John 4:35-37; 15:8, John 16, John 27, Acts 5:20; 22:15, Romans 10:13-15, Ephesians 3:8-10, II Timothy 4:5, I Peter 2:9).



Cornerstone Baptist Church

Our Vision

We dream of a church filled with diverse people who all have a passionate love for Jesus Christ in common. We see these people on fire for God: just listen to them pray!

We dream of a church that is regularly and enthusiastically involved in reaching the yet unconverted. As a life-style, we see these believers of Cornerstone consistently building relationships with their unsaved friends with the goal of actively sharing their faith. We see our church supporting them through training and providing strategic opportunities for outreach so they can bring their lost friends to hear the gospel. We see us using every creative and culturally relevant method available to tell others about Jesus, fully recognizing that the methods change but the message never does.

We dream of a church where every member is equipped for ministry and is using his or her spiritual gifts effectively and to the maximum extent to build up the body of Christ.

We dream of a church filled with children and young people who are being systematically grounded in the Holy Scriptures from toddler-age to high school graduation. They will all be able, at the appropriate time, to defend their faith and have a thoroughly Biblical world view, having been a part of our educational program partnering together with the families of C.B.C. for the very best nurture and admonition in the Lord.

We dream of a pastoral staff at C.B.C. comprised of dedicated, well-trained, and gifted men who passionately love and are engaged in leading the church in preaching, teaching, Christian education of all ages, outreach, and worship planning and executing with excellence.

We dream of a church that expands upon its rich heritage of missions involvement so as to be giving 25% of its budget to global evangelism, sending out surrendered servants on long- and short-term mission endeavors, and praying incessantly for God's work around the world.

We dream of our God-given 4½ acre corner on North Limestone Street and Roscommon Drive being fully developed, complete with plenty of parking, a state-of-the-art facility in accordance with the Master Plan that consists of a 600-seat auditorium; gym; great classrooms; bright, inviting nurseries; and clean, abundant restrooms!

We dream of a church full of Biblical counselors who have been trained to admonish one another and present every man perfect in Christ. These counselors will be men and women who are fully convinced that the Lord and the Scriptures are sufficient and that we have been given all things in Christ that pertain to life and godliness. We will be committed to Biblical counseling and not be integrationist in our approach, but always and ever give hope to the hurting through evangelism and Scriptural admonition.

We dream of a church gathered that exalts the Lord in heartfelt and exuberant praise, because we know that God seeks worshippers. Each week we will meet to lift our voices in praise to an audience of One. We will not become pragmatic in our approach to worship or seek to entertain for the express goal of drawing the crowds. Rather, we will have developed a theology of worship and present to God a corporate praise deserving of His awesome and transcendent majesty. This worship will be so excellent that it will fill our hearts with the beauty and holiness of Christ and so beautiful and uplifting that the angels will stop to join us!

We dream of a church whose members practice Biblical stewardship in obedience to Christ's commands. We envision a body of believers comprised of stewards who are giving regularly, cheerfully, and in proportion to how the Lord has blessed them. We dream of a church where families are handling money wisely and responsibly at home and are training their children about the importance of honoring the Lord with our first fruits. We dream of a yearly budget of \$500,000 to be able to meet all of our growing needs as a church, and support missions around the globe and around our neighborhood in effective outreach.

We dream of many qualified and Spirit-filled men who will take the reigns of godly leadership in the church and commit themselves to guiding the faith family at C.B.C. into a Christ-honoring, fruitful, and enriching spiritual future for the glory of the Lord! Soli Deo Gloria!